

# RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY  
**DIRECTORATE OF ART AND CULTURE**

(G.O. Ms. No. 8, Puducherry, dated 19th December 2024)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with the Notification No. F.5/4/65-GP., dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued under G.O. Ms. No. 185/SO(E)/Edn., dated 23rd December, 1982 of the Education Department, Government of Puducherry and published as a Supplement to the Gazette, No. 5 of the 1st February, 1983, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B', Non-Gazetted post of Research Assistant in the Directorate of Art and Culture, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Art and Culture, Group 'B', Non-Gazetted post of Research Assistant Recruitment Rules, 2024.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. *Application.*— These rules shall apply to the posts specified in column 1 of the Schedule Annexed to these rules.

3. *Number of posts, its classification and Scale of Pay.*— The number of post, its classification and Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule Annexed to these rules.

4. *Method of recruitment, age-limit and other qualifications, etc.*— The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.

5. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post;

Provided that the Lieutenant-Governor, Puducherry, may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are the other grounds for so doing, exempt any person from the operation of this rule.

6. *Power to relax.*— Where, the Lieutenant-Governor, Puducherry, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. *Savings.*— Nothing in these rules shall affect the reservations, relaxation of the age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF RESEARCH ASSISTANT  
IN THE DIRECTORATE OF ART AND CULTURE**

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| 1. Name of the post   | : Research Assistant  |
| 2. Number of post   | : 3 (Three) [2024] *Subject to variation depending on workload.   |
| 3. Classification   | : General Central Service Group 'B', Non-Ministerial, Non-Gazetted.   |
| 4. Level in the Pay Matrix  | : Level 6 (₹ 35,400 – ₹ 1,12,400) in the Pay Matrix   |
| 5. Whether selection post or non-selection post   | : Not Applicable  |
| 6. Age-limit for direct recruits  | : Not exceeding 30 years (Relaxable for Government servants up to 5 years in accordance with the orders or instructions issued by the Central Government).<br><br><i>Note</i> : The crucial date for determining the age-limit shall be as advertised by the Competent Authority.   |
| 7. Educational and other qualifications required for direct recruits.   | : <b>Essential</b><br>M.A. or M.Lit. or M.Phil. in Tamil Literature from a recognized University or Institute.<br><br><b>Desirable</b><br>One year experience in research works in the field of Archaeology and Literature.<br><br><i>Note</i> : Qualifications are relaxable at the discretion of the S.S.C./Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : Not Applicable  |
| 9. Period of probation, if any  | : Two years for direct recruits.<br><br><i>Note</i> : Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the Competent Authority, for completion of probation.  |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : 100% by deputation including short-term contract failing which by Direct Recruitment.   |

11. In case of recruitment by Promotion/Deputation/ : **Deputation (ISTC)**  
Absorption, grades from which Promotion/  
Deputation/Absorption is to be made.
- Officers of the Central Government/State Government  
Union Territory/Autonomous or Statutory Organization/  
Public Sector Undertaking/Recognized University/  
Research Institution:—
- (a) (i) holding analogous posts on regular basis in the  
parent cadre or Department; or
- (ii) with six years regular service in the post in the  
Pay Level-5 in the Pay Matrix in parent cadre or  
Department; and
- (b) Possessing the qualifications prescribed for direct  
recruits under the column 7.
- Note* : The period of deputation including the period of  
deputation in another *ex cadre* post held immediately  
preceding this appointment in the same or some other  
Organization/Department of the Central/State/  
Union Territory Governments shall ordinarily not exceed  
three years. The maximum age-limit for appointment by  
deputation shall be “not exceeding 56 years” as on the last  
date of receipt of applications.
12. If, a Departmental Promotion Committee exists, : *Group 'B' Departmental Confirmation Committee (for  
what is its composition? considering confirmation):—*
1. The Chief Secretary to Government . . Chairman  
Government of Puducherry.
  2. The Secretary to Government . . Member  
(Art and Culture), Puducherry.
  3. The Director of Art and Culture, . . Member  
Puducherry.
13. Circumstances in which Union Public Service : Consultation with the Union Public Service Commission  
Commission is to be consulted in making is not necessary.  
recruitment.

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(By order of the Lieutenant-Governor)

**V. KALIAPERUMAL,**  
Under Secretary to Government  
(Art and Culture).